GRINDROD SHIPPING HOLDINGS LTD. ABBREVIATED NAME: GRINSHIP Registered in Singapore with registration number 201731497H JSE Share code: GSH ISIN: SG9999019087 Primary listing on NASDAQ Global Select Market Secondary listing on the JSE Main Board

Appointment of Mr. Murray Paul Grindrod as a Non-Executive Director

On December 16, 2020, the Compensation and Nomination Committee of the board of directors (the "**Board**") of Grindrod Shipping Holdings Ltd., (or the "**Company**") approved the appointment of Mr. Murray Paul Grindrod as a non-executive director of the Company. The Board announces that Mr. Murray Paul Grindrod ("**Mr. Grindrod**") has been appointed as a non-executive director of the Company, effective as of December 21, 2020.

Mr. Grindrod, aged 52, possesses a good knowledge of the Company and its operations, and his appointment as a non-executive director will strengthen the Board. The Board also notes that given Mr. Grindrod's indirect interest in the 10.1% shareholdings of Grindrod Investments (Pty) Ltd., along with his prior employment as General Manager - Group Projects of Grindrod Shipping (South Africa) Pty Limited, he will be deemed as a 'non-independent' director under the Singapore Code of Corporate Governance and the Practice Guidance. Mr. Grindrod will hold office until the next annual general meeting ("**AGM**") of the Company and his appointment shall then be subject to retirement by rotation and re-election at the AGM of the Company in accordance with the Constitution of the Company.

The Board would like to take this opportunity to welcome Mr. Grindrod to the Board.

By order of the Board 22 December 2020 Sponsor: Grindrod Bank Limited